

MOUNTAIN GREEN SEWER IMPROVEMENT DISTRICT

5455 West Old Highway Road, Mountain Green, Utah

Minutes of the Board of Trustees Meeting

7:00 P.M., Thursday, March 21, 2013

Board Members Present: Wendy Eliason, Blair Larsen, Tina Kelley, Shane Rice, Mary Jewett, Mark Devoe, and Zane Gray. **Employees Present:** Dennis Baldwin, Robert Volk and Janet Boudrero. **Guests Present:** Lannie Jolley, former MGSID Board Member and Cloyd Cox, a new resident to Mountain Green and also the brother to Wendy Eliason.

Invocation: Shane Rice

Chair: Chairman Wendy Eliason welcomed those present and chaired this meeting.

Item # 1. Discussion / Decision: Health Insurance Benefits

Discussion took place among Dennis and board members as they considered which health plan was appropriate for the District to adopt for our full time employee benefits. Dennis further reviewed some of the information that had been provided at our last board meeting by Whitney Wilde with PEHP. He then made the recommendation to select something reasonable but mid range such as the Advantage or Summit Option 4.

Tina remarked that Dennis had offered a comparison of figures for Morgan County's building inspector, but the difference was that the Morgan County employee has over thirty years of experience.

After further discussion by board members, Mary made a motion to adopt the Advantage Summit Option 4 as suggested by Dennis and to include the Traditional Choice on the Dental Plan. Mark seconded the motion. Motion passed as all voted in the affirmative.

Item # 2. Discussion / Decision: Retirement Benefits

Board members briefly discussed URS benefits as presented in our previous board meeting by Brent Sonzini and the follow up email notes from Dennis exposing a 'lock-in requirement' that would prevent the District from leaving the system once accepted. Discussion followed regarding this item.

Mary expressed that she feels it important to review these issues annually and in conjunction with our annual budget and that she likes the idea of less government involvement. Mark indicated he has no problem. Zane stated that he believes the District should not participate in the State Retirement System as there are too many restrictive rules.

Discussion then centered on the amount of the retirement contribution and Dennis recommended contributing 10% of the manager's salary, which was the amount URS would have allowed for the employee even though the District would have been required to contribute 15.58%. The additional 5.58% paid to URS is required by legislation to be used towards previous underfunded obligations and would not go towards the manager's retirement. The 10% contribution was acceptable to most of the Board members, with annual review, so the topic then switched to how often it would be paid along with what it would be called.

A suggestion was made to make this an annual payment and Zane recommended that it be called a Bonus. Mark made the observation that a once a year payment of around \$5,000 that was stated to be a 'bonus' would raise eyebrows and probably be a cause of concern for anyone who heard and/or read about it. Tina added that the District cannot label it a Retirement Benefit without falling under the state guidelines outlined by URS and as such the District cannot require how the additional payments are used. Dennis recommended that the extra payments be labeled as payments for retirement savings and disburse them on a monthly or bi-monthly basis.

Mark made the motion to accept the recommendation in regard to URS as outlined by Dennis in previous emails. Wendy opened the motion for further discussion. Mary recommended that we review the entire manager's package and all employee's salaries once a year at the same time we review our annual budget, which is in October to December for a fiscal year of January to December. Zane wanted more specifics and that if we allow the addition of 10% to be added to Roberts's salary then it should be managed and contingent on how well the District is doing. The motion was then restated to 'approve Dennis' recommendation to decline participation in the URS and to pay the manager an additional 10% of the scheduled salary on a bi-monthly basis for retirement savings. Shane seconded the motion. Motion passed. All voted in the affirmative.

Item # 3. Discussion / Decision: Electronic Meeting Attendance Policy 130404

Tina noted that Morgan County recently added to their attendance policy a 24 hour prior notice be given so necessary equipment could be set up in advance. She also added that she would prefer not to see the Electronic Meeting Attendance Policy used to break a tie or change a majority.

After some discussion on this item Zane moved that we accept the Electronic Meeting Attendance Policy 130404 with the addition of the twenty four hour advance notice when possible. Mary seconded the motion. Motion passed. All voted in the affirmative.

Item # 4. Discussion: Will-Serve Letter for Cottonwoods Phase IV

Blair remarked that the lower trunk line needs to be finished and expressed his concerns with Duane Johnson regarding the easement through Scott Baxter's property. Dennis indicated that this Will-Serve letter will address the line.

Blair moved that we grant the Will Serve Letter for the 78 lots in Cottonwoods Phase IV while making sure they complete the trunk line from the bank to the other side of the lift station. Zane seconded the motion. Motion passed. Tina abstained . Motion passed.

Item # 5. Discussion: District Operations

Blair Larsen inquired about infiltration and those residents who might be putting excess water into the sewer lines. Clark West's name was mentioned as one but Dennis indicated it is all right.

Mark asked if anyone knows what is going on with the Nutraceutical Company that had proposed putting in a plant next door to the District and Dennis replied that no one is sure. There had been some grading work on the land last year but there is no current activity.

Item # 6. Discussion: District Statistics as of April 01, 2013

Item # 7. Discussion / Decision: Review and approval of March 21, 2013 Minutes.

After review of the minutes from March 21, 2013, Mark asked that the word 'Cadillac' be removed and then he made a motion to approve the minutes with corrections. Blair seconded the motion. Motion passed.

Item # 8. Discussion: Next meeting scheduled for first Thursday, May 2, 2013 @ 7:00 P.M.

Adjourn: Meeting adjourned at 8:35 P.M.

Signed _____